

Counselor in Training (CIT)

Requirement: Must be entering grade 9 in September of 2025

This position is meant to be a learning experience for those interested in becoming an assistant or head counselor in the future. Individuals in this program are expected to observe and learn the roles and responsibilities of the higher-level positions within their assigned group and other groups, if the opportunity presents. The CIT program also allows for the opportunity to complete service hours for the community while working with kids and absorbing as much knowledge as possible. Throughout the summer, individuals must prove themselves responsible, patient, safety conscious, hardworking, a team player and capable of working with children, especially if they would like to apply for a counselor position in the future. Individuals who have completed the CIT program and therefore have experience working in camp, do get preference to a paid position in the future as opposed to those that did not complete the CIT program. Completing the CIT program does not guarantee employment at camp in the future but it does give preference over applicants who have not completed the CIT program.

Assistant Counselor

An assistant counselor's role is to establish a comfortable physical, social and emotional environment for all campers in their group. The assistant counselor is also responsible for working collaboratively with the head counselor on development, direction and supervision of age-appropriate activities to include, but not limited to, group games, sports and water activities. Assistant counselors are also expected to build meaningful and appropriate connections with both the campers and other counselors in their assigned group. All counselors are expected to participate in the setup and cleanup of camp equipment as well as the storage of equipment throughout the summer. Overall, assistant counselors are expected to play a supportive role both to their fellow counselors while maintaining a good working relationship with all campers.

Head Counselor

The most vital role of a head counselor is to maintain safety as a top priority and follow all camp policies. Beyond safety, a head counselor is expected to organize and lead various small and large group activities that include all campers within their group and at times, another group as well. On a day-to-day basis, the head counselor will maintain daily attendance of each camper as well as their current whereabouts. As appropriate, the head counselor will mediate camper disputes and notify camp directors of any behaviors that warrant a camper being spoken with separately. A head counselor will need to be able to effectively communicate any problems or concerns that arise within the group to include staff concerns.

Setup/Cleanup Position

Each year, a select number of counselors-in-training are selected for a paid setup/cleanup position. The morning hours for this position are 8:30-9:00am and the afternoon hours are 2:45-3:15pm. Tasks include taking general equipment out of storage and bringing it to various stations used around camp grounds. General assistance with picking up items for the lost and found as well as light garbage pickup will be needed. Additionally, picking up equipment at the end of the day and bringing it back into storage. Counselors chosen for this position must interview well, prove that they take initiative and are continually punctual.